



**Incumbent Worker Program Expansion (IWPE) Fiscal Year 2012
Request for Proposals (RFP)
Questions and Answers**

1. What is the due date of the grant?

Answer: *Proposals may be submitted at any time, but must be received by 5:00 p.m. on February 13, 2012.*

2. Is it allowed to submit support letters from partner organizations to support the Collaboration and Coordination with Partner Agencies part of the proposal?

Answer: *Yes.*

3. Will the participants have to be entered in the OSMIS database and the grantee required to conduct follow-up for 4 quarters after the exit of the participants?

Answer: *Yes.*

4. What is the allowed period of the training outcomes evaluation and can it go past September 30th, 2012, if the companies need to collect data related to job performance and return on investment?

Answer: *All data must be collected and submitted in the final report, which is due no later than 30 days following the grant end date of September 30, 2012.*



Workforce Development Agency, State of Michigan

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